



SIRPLES Srl

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San Giuliano Milanese, 12/01/2024

Responsible Minerals and Materials Policy

1. Purpose

This policy provides a framework through which Sirples responds to the growing trend of due diligence on minerals and materials in global supply chains, as well as compliance with relevant conflict minerals and other legal requirements relating to sourcing from high conflict zones. This policy applies to all business activities.

2. Reference Documents

This policy is consistent with other relevant Sirples policies, procedures and documents:

- General Terms and conditions
- Code of Ethics
- Environmental Policy

3. Declaration

- 3.1. Sirples strives to have a conflict-free supply chain, which means that metals and materials in our supply chain are ethically sourced and do not promote armed conflict or inhuman treatment, and Sirples is committed to sourcing products and materials from non-conflict sources;
- 3.2. Sirples expects its suppliers to implement due diligence processes to identify the source of metals and minerals contained in their products and that these sources do not promote conflict and human rights violations;
- 3.3. This expectation is communicated in the Sirples Code of Ethics document, which states that Sirples conducts business with suppliers who share our commitment to high ethical standards and operate in a responsible and ethical manner.
- 3.4. Sirples expects its suppliers to source from smelters or refineries ('SORs') that are compliant or have been validated through accredited third-party audits such as: RMAP, LBMA, RJC or TI-CMC.
Sirples is committed to working with its suppliers to help establish traceability of conflict minerals and ensure that our products and materials come from responsible sources.
Suppliers who do not respond to requests for information from CMRT questionnaires may be excluded from doing business with Sirples or be subject to purchase order blocking.
When faced with non-compliant sources of supply, Sirples will require the supplier to establish new sources for products and materials for which the origin of conflict minerals in those products cannot be ascertained.
Finally, Sirples is committed to ensuring a working environment and supply chain free of human trafficking and slavery, which includes forced labour and illegal child labour.

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Cap. Soc. € 78.000,00

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Società soggetta a controllo e coordinamento da parte della Soc. Finmineraria S.r.l