

SIRPLES SrI Via Montenero, 15 – 20098 San Giuliano Mil.se (MI) Tel. 02/98.24.22.62 r.a. sirples@pec.it • www.sirples.com



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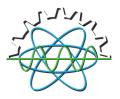
## **Environmental Policy**

Environmental protection must be part of our corporate culture to ensure that we respect the environment and the company in which we operate.

EVERYONE's dedication and attention is essential to effectively protect the environment around us. for this purpose, this document indicates the main guidelines to be referred to in Sirples.

Our commitment is:

- comply with all applicable environmental protection laws and comply with other stakeholder compliance obligations;
- involve all levels of management in order to monitor and enforce environmental protection laws, and implementable internal regulations;
- sustain that environmental impacts are contained over time by adopting advanced technical standards, knowledge and techniques as far as possible;
- develop new products and processing cycles, or the improvement of established ones, always taking into consideration environmental requirements even when not expressly stated;
- cultivating over time a proactive culture aimed at achieving safe behavior and attitudes on the part of personnel in terms of environmental protection:
  - containing water consumption by using special valves connected to taps (so-called "aerators"), and not introducing its use in production processes;
  - use energy-efficient appliances (LED lights, PCs, etc.);
  - avoid energy waste (unnecessary lights on, thermostats with temperatures too different from the environmental ones, machinery left on after working hours or if not needed, etc.);
  - o proper disposal of waste (sorting by type) while trying to contain its volume;
  - o using packaging that is as recyclable as feasible and reusing it wherever possible;
  - if there is a need to use chemicals they must be managed responsibly in order to avoid accidents of any kind.





Below are the principles we refer to for improving environmental management:

- responsibility for activities is shared among all organizational and decision-making task holders, and operators for the performance of specific tasks; the Quality Management System Manager serves as coordinator and collector of information and is responsible for overseeing compliance with environmental issues;
- the Quality Management System seeks to limit paper documents as much as possible, to the advantage of computerized management of information and data;
- for the supply of electricity, Sirples uses suppliers who guarantee the use of renewable sources as far as is available on the market;
- personnel working at and for the site are informed of this environmental policy document.

Commitment to respecting and caring for the environment in which we operate is a fundamental component of our work, and enforcement of this document must be consistently among our priorities.