

 <p>SIRPLES</p>	<p><i>Environmental Policy</i></p>	<p>30/01/2026</p>
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Environmental protection represents a fundamental value for Sirples and is an integral part of our corporate culture. Every person working within or on behalf of the company is required to contribute to environmental protection and to the reduction of impacts arising from production and management activities.

This document integrates with the principles set out in the Company Code of Ethics.

1. Regulatory Compliance and Obligations

Sirples is committed to:

- complying with all applicable environmental regulations;
- fulfilling compliance obligations required by stakeholders;
- continuously monitoring and complying with applicable laws and regulations.

2. Management of Environmental Impacts

Sirples promotes the reduction of environmental impacts through:

- the adoption of up-to-date technical solutions and advanced technologies, where possible;
- the development or improvement of processes, always considering environmental requirements, even when not explicitly specified;
- the implementation of technical measures aimed at containing environmental impacts over time.

3. Environmental Culture and Shared Responsibility

Sirples promotes a proactive culture focused on responsible and aware behavior by all personnel, with particular attention to:

- responsible use of resources;
- waste reduction;
- reporting to management of practices or situations potentially impacting the environment.

4. Sustainable Use of Resources

To reduce consumption and improve efficiency, Sirples adopts the following measures:

- limiting water consumption through dedicated devices (aerators) and avoiding its use in production processes;
- use of high-efficiency equipment (LED lighting, computers, etc.);
- prevention of energy waste (unnecessary lighting, machines and computers operating outside working hours, etc.);
- where available on the market, use of suppliers ensuring renewable energy sources;
- minimizing paper-based documents in favour of digital information and data management.

5. Waste and Packaging Management

Sirples is committed to:

- ensuring proper waste disposal and reduction of volumes;
- using recyclable packaging and promoting reuse where possible.

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6. Chemical Substances Management

Where the use of chemical substances is necessary, they shall be managed according to safety and responsibility criteria, in order to prevent incidents and ensure protection of the environment and human health, as prescribed in the relevant Safety Data Sheets.

7. Pollution Prevention

Sirples adopts preventive measures to avoid any form of pollution affecting soil, water, or air across all its activities.

8. Roles and Responsibilities in the Environmental Management System

Responsibility for environmental management is shared between:

- personnel with organizational and decision-making roles;
- operators directly involved in company activities.

The Quality Management System Manager coordinates environmental topics, gathers information, and oversees compliance with this Policy.

9. Continuous Improvement

Commitment to environmental protection is ongoing: Sirples periodically reviews this Policy to assess new improvement opportunities and ensure its long-term effectiveness.